

What happens when we follow the Code?



Every lesson, and around the Centre during the day, pupils are rewarded for following the Code—see the points table below:

Behaviour Points — POSITIVE		
Grade 1	Grade 2	Grade 3
3 points	2 points	1 point

Points achieved through the year add up to specific rewards:

Points mean prizes		😊
BRONZE AWARD (St. David's torch)	150 points	
SILVER AWARD (£5 voucher)	350 points	
GOLD AWARD (£10 voucher)	600 points	
PLATINUM AWARD (£15 voucher)	900 points	

We also run **reward trips and activities**, such as bowling or a trip to the cinema, for our top point scorers and pupils who have improved their behaviour.



What happens if we don't follow the Code?



If someone fails to follow the Code they may be given a warning. This is a **Grade 4** and will say which part of the Code was breached (for example, poor language or causing some disruption to a lesson)

For a very serious breach of the Code a **Grade 5** will be given. The following would be automatic Grade 5s:

- ♦ **Smoking** on site, including the drive & car park;
- ♦ **Leaving the premises** without permission;
- ♦ **Verbal abuse** to staff;
- ♦ Consistently stopping teachers teaching and learners learning (**serious disruption**);
- ♦ **Physical abuse** of others, or their property, or that of the Centre;
- ♦ Continuous persistent breaches of the Code (several grade 4s).

Behaviour Points — NEGATIVE	
Grade 4	Grade 5
-1 point	-3 points

Consequences

Negative behaviours can attract a range of sanctions. These include:

- Meetings with your mentor and/or Head of Centre—possibly in break/lunch times
- Loss of lunchtime privilege (not allowed out)
- Removal from lessons
- Parent/carers informed
- Meetings with parents/carers
- Adjusted timetable
- Exclusion

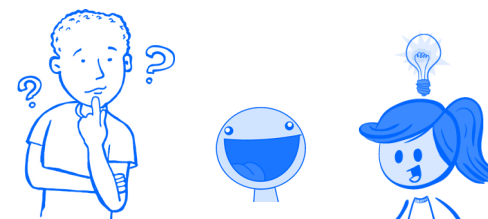


ST. DAVID'S CENTRE
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 Tel: 01432 274485

Our Code of Conduct

- what we can all expect

Behaviour, Rewards & Sanctions



Information for pupils,
 parents, carers and staff

FIND US ONLINE AT:
www.hprs.hereford.sch.uk

The Code of Conduct

Our Code of Conduct is for everyone that teaches and learns at the Centre and is there to make our place of work one in which we feel safe and valued.

THE ST. DAVID'S CODE

1

WE TREAT EACH OTHER
WITH RESPECT

2

WE ALLOW TEACHERS TO TEACH
AND LEARNERS TO LEARN

3

WE ARE PEACEFUL AND AVOID
PHYSICAL CONFRONTATION

4

WE RESPECT THE CENTRE AND THE
PROPERTY OF OTHERS

5

WE FOLLOW THE ST DAVID'S CODE
WHEN OFF-SITE

I agree to follow the St. David's Code

SIGNED:

DATE:

Why have a Code of Conduct?



GROWTH

- To help make sure we all respect one another.
- To help protect everyone's right to teach and learn.
- To help provide a safe and peaceful place in which to learn and work.



What's the point of following the Code?

- It allows everyone the chance to enjoy learning and working at St David's.
- It makes everyone equal in terms of their rights and responsibilities.
- It's what we all have to do now, or in the future, when we are at work.



How do we keep track of behaviour?

Every pupil at St. David's Centre is monitored against the Code of Conduct every lesson.

We use a system called Behaviour Watch to grade each pupil's behaviour every lesson, from Grade 1 to Grade 5.



Grades for Behaviour — each and every lesson!

1	Outstanding
2	Good
3	Just about OK — acceptable
4	Warning — poor behaviour
5	Serious breach of code — very poor

Pupils get points for each grade they receive—

- Grades 1, 2 & 3 score positive points
- Grades 4 & 5 score negative points

At the start and end of each day pupils are able to meet with their mentor to look at their behaviour.

Please contact us or visit our website for a copy of our full behaviour policy.