

What happens when we follow the Code?



Every lesson and around the centres during the day, pupils are rewarded for following the Code—see the points table below:

Behaviour Points — POSITIVE		
Grade 1	Grade 2	Grade 3
3 points	2 points	1 point

We run reward trips and activities, such as bowling or a trip to the cinema, for our top point scorers and pupils who have improved their behaviour.

SIGNED:	
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(Student)

SIGNED:	
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(Parent/Carer)



What happens if we don't follow the Code?



If someone fails to follow the Code they may be given a warning. This is a **Grade 4** and will say which part of the Code was breached (for example, poor language or causing some disruption to a lesson)

For a very serious breach of the Code a **Grade 5** will be given. The following would be automatic Grade 5s:

- ♦ **Smoking or vaping** on site, including the drive & car park;
- ♦ **Leaving the premises** without permission;
- ♦ **Verbal abuse** to staff;
- ♦ Consistently stopping teachers teaching and learners learning (**serious disruption**);
- ♦ **Physical abuse** of others, or their property, or that of the Centre;
- ♦ Continuous persistent breaches of the Code

Behaviour Points — NEGATIVE	
Grade 4	Grade 5
-1 point	-3 points

(several grade 4s).

Consequences

Negative behaviours can attract a range of sanctions. These include:

- Mentor meetings at the start and end of the day
- Meeting with the Headteacher
- Loss of lunchtime privileges
- Removal from lesson
- Parents/carers informed



HPRS

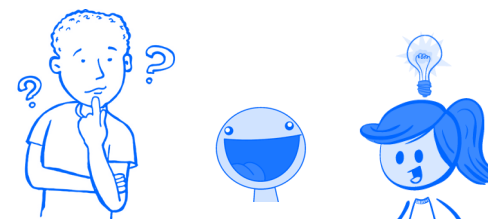
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Tel: 01432 274485

Our Code of Conduct

2026-2027

- what we can all expect

Behaviour, Rewards & Sanctions



Information for pupils,
parents, carers and staff

FIND US ONLINE AT:

www.hprs.hereford.sch.uk

The Code of Conduct

Our Code of Conduct is for everyone that teaches and learns at our centres and is there to make our place of work one in which we feel safe and valued.

THE HPRS CODE

1

WE TREAT EACH OTHER
WITH RESPECT

2

WE ALLOW TEACHERS TO TEACH
AND LEARNERS TO LEARN

3

WE ARE PEACEFUL AND AVOID
PHYSICAL CONFRONTATION

4

WE RESPECT THE CENTRE AND THE
PROPERTY OF OTHERS

5

WE FOLLOW THE HPRS CODE WHEN
OFF-SITE

I agree to follow HPRS's Code

SIGNED:

DATE:

Why have a Code of Conduct?



- To help make sure we all respect one another.
- To help protect everyone's right to teach and learn.
- To help provide a safe and peaceful place in which to learn and work.



What's the point of following the Code?

- It allows everyone the chance to enjoy learning and working at HPRS.
- It makes everyone equal in terms of their rights and responsibilities.
- It's what we all have to do now, or in the future, when we are at work.



How do we keep track of behaviour?

Every pupil at HPRS is monitored against the Code of Conduct every lesson.

We use a system to grade each pupil's behaviour every lesson, from Grade 1 to Grade 5.

Grades for Behaviour — each and every lesson!

1	Outstanding
2	Good
3	Just about OK — acceptable
4	Warning — poor behaviour
5	Serious breach of code — very poor

Pupils get points for each grade they receive—

- Grades 1, 2 & 3 score positive points
- Grades 4 & 5 score negative points

Please contact us or visit our website for a copy of our full behaviour policy.
www.hprs.hereford.sch.uk